

## **WORK HEALTH AND SAFETY POLICY**

Work Health and Safety is not a static issue. New challenges, and consequently new regulations applicable to the well-being of workers and the environment, frequently arise. Unfortunately, these are usually the result of previous bad practice and injury. At Northerly, we make a daily commitment to not only keeping up with the latest research and recommendations in this field but also to looking ahead and acting pre-emptively. Our workers and the environment are too valuable to be put at risk, and prevention is infinitely preferable to cure.

At **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**, a commitment to Quality, Health, Safety, and the Environment is part of our core business which is Development, Design, Construction, and Interior fit-out services.

- **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** are committed to fulfilling our legal requirements and other requirements.
- **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** are committed to eliminating hazards and reducing WHSE risks.
- **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** are committed to continual improvement of the WHSE management system.
- **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** are committed to consultation with and encouraging the participation of workers, and, where they exist, workers' representatives to achieve our WHSE objectives.

### **This is achieved through:**

- Complying with statutory requirements, codes, standards, and guidelines.
- Measuring objectives and targets with the aim of eliminating work related incidents in relation to our activities, products, and services; and.
- Defining roles and responsibilities for occupational health, safety, and environment.

### **Strategies will include:**

- Identifying the nature and scale of risks associated with **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**' operations through its risk assessment procedures.
- Ensuring health, safety and environment management principles are included in all **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**' planning activities.
- Providing ongoing education and training to all our employees.
- Consulting with employees, sub-contractors, and other interested parties, to improve decision-making on health, safety, and environment matters.
- Ensuring incidents are investigated and lessons are learnt within **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**.
- Distributing health, safety, and environment information, including this policy, to all employees, sub-contractors and interested parties.
- Providing enough resources to ensure health, safety and the environment is a central part of the **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**, systems and.
- Ensuring effective injury management and rehabilitation is provided to all employees.



Michael Lawson – Managing Director

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