

ENVIRONMENTAL POLICY

At **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**, a commitment to Quality, Work Health, Safety and the Environment is part of our core business which is Development, Design, Construction and Interior fit-out services in the following sectors.

- Commercial
- Civil
- Multi Residential
- Disability Services Accommodation
- Industrial
- Civic
- Retirement Living and Aged Care

Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd as Developers, Builders and Project Managers, we realise the acute need for environmental responsibility in our industry. Green Development is not some new transient whim; it is the pathway to the future. In fact, it is the only certain way to ensure that future.

The environment comprises not only the earth, air and water but also the quality of life to the people, plants and animals that depend on it in the long term. At **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd**, we aim for a positive environmental impact and the responsibility for us translates to response ability.

Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd is committed to adopting and maintaining sound environmental management and operating practices, commitment to compliance with legal and other requirements and to the continual improvement of environmental performance throughout the company.

Accordingly, **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** adopts the following four key environmental guiding principles which go beyond minimum regulatory compliance:

1. Deliver a sustainable quality of life.
2. Conserve resources.
3. Protect biodiversity.
4. Setting up measurable objectives and targets with the aim of preventing and controlling pollution and eliminating environmental incidents in relation to our activities, products and services, and.

To ensure that environmental protection is effectively managed all **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** personnel and sub-contractors are encouraged to be personally involved in the ongoing improvement of the management system by identifying environmental issues in the workplace, and by providing suggestions for their management.

Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd identifies the nature and scale of risks associated with its operations through its risk assessment procedures.

The **Northerly Group Australia Pty Ltd and Northerly SDA Pty Ltd** Environmental Management System also provides the framework for setting and reviewing environmental objectives and targets.



Michael Lawson – Managing Director Date: 20.07.2023.